

**The 13th Annual Debtors Anonymous
World Service Conference**

1999 Final Report

Craigville Conference Center, Craigville, MA October 9-13, 1999

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Confidential—full names used. Since this report is a *confidential* D.A. document, for members only, it contains members' full names and addresses. This is to facilitate communication within D.A., while respecting our Tradition of anonymity in *public* communications and with media (press, radio, TV, etc.)

1999 Board Report to the Conference

General Overview DA General Service Board:

This year the board has changed in its composition. As you know from 1998, seven new Trustees joined the board in 1998. As a result, we have been a relatively young board. Despite this the board accomplished a great deal.

Currency of Hope:

The recovery book, "A Currency of Hope" was published and distribution was started in May. The GSB has already ordered the second printing of the recovery book and was prepared to pay for it with a fully funded reserve.

DA General Service Board Face To Face Meeting:

The Board held a mid-year F2F meeting in May, 1999 in Scituate, MA. For the first time in six years, the entire board had the opportunity to visit the DAGSO coincidentally on the same day that the recovery book, "A Currency of Hope" was delivered. We met our then employee Jeri and thanked her for all her service.

DA General Service Office:

The board converted Jeri from a contract worker to part time office coordinator. In July, she found a full time job, so that the board hired Lucie G. to fill the office coordinator roll. Due to changes in our space needs, the Board decided to move the office across the hall into a larger office. In addition, the Board purchased a new computer and printer. The board also created an Office Advisory Committee, which is populated by local DA members from New England. Bea will be giving specifics on the operations of the office a little later.

Work of the DA General Service Board 1998-99:

DAGSB Finances:

The Board established a Finance Committee to assist the Treasurer in the development and management of the spending plan and reviewing financial policy. According to the N.Y. State Department Charities and Registration and the N.Y. State Department of Law, where we are incorporated, required that D.A. hire an independent New York CPA to review our 1998 Financial Statements. Hollie will provide Financial Information a little later.

Literature The Board approved with slight revision the Literature development process that the Lit. Committee created last year. The Board established a Publications Committee, which is responsible for literature, after it has completed the creation process. The Board approved and authorized "Notes for Newcomers" and "The Twelve Signposts" to go before the conference for Conference Approval.

New Committee Structure:

The Board created three new committees: a Long Range Planning Ad-Hoc Committee, which is chartered to develop a three year strategic plan for the board; a standing Office Committee, which is charged to provide support and advise on office issues and management; an Ad-Hoc Personnel Policy, to develop Personnel Policies for GSO employees; an Ad-Hoc By-Laws Committee, to revise and amend the DAGSB By-Laws originally written when DA was incorporated in 1986;

Debtors Anonymous General Service Board

Balance Sheet

As of December 31, 1998

	Dec 31, '98
ASSETS	
Current Assets	
Checking/Savings	
BOA Checking	11,704.51
BOA Savings	6,753.99
BOA/RB Account	13,548.67
Total Checking/Savings	32,007.17
Other Current Assets	
Cash Over/Under	118.62
Petty Cash	248.50
Prepaid Rent	300.00
Total Other Current Assets	667.12
Total Current Assets	32,674.29
Fixed Assets	
Office Equipment	
Office Equip	2,220.16
Office Equip - Accum Depr	-2,220.16
Total Office Equipment	0.00
Total Fixed Assets	0.00
Other Assets	
Inventory	
Audio Tapes	225.00
Pamphlets	9,506.21
Total Inventory	9,731.21
Rent Security Deposit	300.00
Trademark Costs	1,860.67
Total Other Assets	11,891.88
TOTAL ASSETS	44,566.17
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	998.22
Total Accounts Payable	998.22
Other Current Liabilities	
Fed/Fica/MC Payable	219.47
NYC Income Tax Liability	3.50
NYS Income Tax Payable	1.80
NYS Unemployment Tax	9.90
W&M Liability	943.00
Total Other Current Liabilities	1,177.67
Total Current Liabilities	2,175.89
Total Liabilities	2,175.89
Equity	
Fund Balance	9,395.61
Net Income	19,611.99
Opening Bal Equity	12,440.88
Prudent Reserve	941.80
Total Equity	42,390.28
TOTAL LIABILITIES & EQUITY	44,566.17

Debtors Anonymous General Service Board
Statement of Revenue & Expense
 January through December 1998

	Jan - Dec '98
Ordinary Income/Expense	
Income	
Contributions	46,974.33
In-Kind Cont	522.05
Interest Earned	232.21
Literature Sales	23,712.76
Other Income	265.00
Ways and Means	2,057.66
World Service Conf.	15,628.00
Total Income	89,392.01
Cost of Goods Sold	
Literature Costs	7,167.92
Registered Meeting Lists	0.00
Ways & Means Expenses	792.29
Total COGS	7,960.21
Gross Profit	81,431.80
Expense	
Bank Fees	163.00
Board Admin	9,869.18
Board Travel	5,843.78
Depreciation Expense	2,220.16
Fellowship Committee	92.98
Filing Fees	25.00
Insurance	293.00
Literature Committee	49.14
Office Admin	14,916.89
Payroll Expenses	4,733.03
Professional Fees	120.00
Public Information	2.75
RB Development	1,460.00
Real Estate Tax	348.58
Recovered Loss	-200.00
Rent	6,525.00
Resource Development Committee	327.61
Returned Checks	153.85
Utilities	163.46
World Service Conf Exp	14,712.40
Total Expense	61,819.81
Net Ordinary Income	19,611.99
Net Income	19,611.99

10/06/99

Debtors Anonymous General Service Board

Balance Sheet

As of June 30, 1999

	<u>Jun 30, '99</u>
ASSETS	
Current Assets	
Checking/Savings	
BOA Checking	-10.00
Gen-Op Checking	359.34
Gen-Op Savings	25,197.99
Reserves Savings Account	19,521.14
Total Checking/Savings	<u>45,068.47</u>
Other Current Assets	
Cash Advances	15.38
Cash Over/Under	118.12
Conference Advance	1,205.00
Petty Cash	261.10
Prepaid Rent	400.00
Total Other Current Assets	<u>1,999.60</u>
Total Current Assets	47,068.07
Fixed Assets	
Office Equipment	
Office Equip	2,220.16
Office Equip - Accum Depr	-2,220.16
Total Office Equipment	<u>0.00</u>
Total Fixed Assets	0.00
Other Assets	
Inventory	
Audio Tapes	243.00
Books	7,140.89
Pamphlets	5,620.35
Total Inventory	<u>13,004.24</u>
Rent Security Deposit	300.00
Trademark Costs	1,860.67
Total Other Assets	<u>15,164.91</u>
TOTAL ASSETS	<u><u>62,232.98</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	1,037.45
Total Accounts Payable	<u>1,037.45</u>
Other Current Liabilities	
Fed/Fica/MC Payable	880.30
MA State IncTax Payable	310.73
W&M Liability	1,127.75
MA Unem - MA Unemployment Tax	216.00
Total Other Current Liabilities	<u>2,534.78</u>
Total Current Liabilities	<u>3,572.23</u>
Total Liabilities	3,572.23
Equity	
Fund Balance	28,757.60
Net Income	16,270.47
Opening Bal Equity	12,440.88
Prudent Reserve	1,191.80
Total Equity	<u>58,660.75</u>
TOTAL LIABILITIES & EQUITY	<u><u>62,232.98</u></u>

Debtors Anonymous General Service Board
Statement of Revenue & Expense
 January through June 1999

Jan - Jun '99

Ordinary Income/Expense	
Income	
Contributions	26,430.47
Interest Earned	445.36
Literature Sales	34,888.48
Other Income	220.00
Ways and Means	834.25
Total Income	<u>62,818.56</u>
Cost of Goods Sold	
Literature Costs	14,098.33
Registered Meeting Lists	112.38
Ways & Means Expenses	455.54
Total COGS	<u>14,666.25</u>
Gross Profit	48,152.31
Expense	
Bank Fees	89.90
Board Admin	5,424.71
Board Travel	5,615.09
Insurance	177.50
Office Admin	3,840.79
Payroll Expenses	11,539.99
RB Development	2,928.04
Real Estate Tax	460.02
Rent	1,700.00
Returned Checks	-9.21
Utilities	115.01
Total Expense	<u>31,881.84</u>
Net Ordinary Income	<u>16,270.47</u>
Net Income	<u><u>16,270.47</u></u>

**13th Annual DA World Service Conference Convocation
Tuesday, October 12 and Wednesday, October 13, 1999
Craigville, MA**

Opening and Roll Call (91 voters total/ 83 GSRs and 8 ISRs present)
12 Steps
12 Traditions
Tools
Preamble
Concepts
Announcements

Business of the Conference

Motion: Joanna R. voted to be a trustee on the General Service Board
M/P Motion passed unanimously.

Motion: Chris have her tenure on the General Service Board extended
M/P Motion passed; verbal majority,
no abstentions, 1 opposed.

Report of the Internet Authors Caucus, Kathleen M., Co-chair
Submitted and accepted by the Conference.

Report of the Intergroup Service Reps Caucus, Janice R., Chair
Submitted and accepted by the Conference.

Report of the BODA Caucus, Suzanne A., Chair
Submitted and accepted by the Conference.

Report of the Fellowship Communication Committee, Deborah O., Chair
Submitted along with Committee Spending Plan, 2000 and accepted by the Conference.

Report of the Internal Operations Committee, Chip B., Chair
Submitted and accepted by the Conference.

***Motion: That all literature sales, as soon as possible, be handled by the
General Service Office:***

M/P Motion passed unanimously

Report of the Public Information Committee, Herb M., Chair
Submitted along with Committee Spending Plan, 2000 and accepted by the Conference.

Motion to adopt an 800 telephone line

The Public Information Committee moves that the Conference adopt the use of an 800 number as part of the challenge to reach the still-suffering debtor, pending further research by the Public Information Committee (1) to add instruction, details and costs, and (2) to report to the General Service Board.

M/P Robert/Jenny Motion to refer to Committee passed
unanimously

Motion that DA complete a major update of our web-site

The Public Information Committee moves that DA complete a major update of the official DA web-site by/before the 2000 Conference pending availability of funds, to be determined by the General Service Board.

M/P

Robert/Jenny

Motion passed unanimously

The GSC wishes to thank the hundreds of Debtors Anonymous members who worked diligently to complete The Currency of Hope. This Committee has produced three audio public service announcements, now available on CD. Two are thirty seconds in length and the other is sixty seconds. These were played for the Conference. The committee report (included) reviews plans for distribution and use.

Report of the Literature Committee, Dan W., Chair

Submitted along with Committee Spending Plan, 2000 and accepted by the Convocation.

Motion to accept new literature as conference approved

The Literature Committee moves that "A Note for Newcomers" be accepted and designated as conference approved literature.

M/P

Motion passed

Motion to accept new literature as conference approved

The Literature committee moves that "The Twelve Signposts of a Compulsive Debtor" be accepted and designated as conference approved literature.

M/P

Motion passed

Report of the Conference Committee, Dave M., Chair

Submitted and accepted by the Convocation.

Motion for the DA World Conference 2002

The Conference Committee enthusiastically moves that the DA 2002 World Conference be hosted by New York City!!

M/S/P

Motion passed unanimously

Report of the Resource Development Committee, Kellie L., Chair

Submitted and accepted by the Convocation.

Motion to approve the concept of a 25th Anniversary Calendar

The Resource Development Committee moves that the conference approve the concept of the 25th Anniversary DA Calendar for the year 2001 as a fundraising tool and celebration of our 25th anniversary.

M/P

Motion passed

Please Note: As part of their report, each committee also made recommendations to the full DA World Conference. GSR's and ISR's are encouraged to review these reports for more detailed information regarding each committee's work and goals for FY 2000.

Caucus Reports

BODA Caucus — Report

The BODA Caucus was formed in 1998 in Seattle, Washington during the World Service Conference. It was formed to serve the needs of DA Business Owners, both in terms of viable representation in DA as a whole and to institute the production of conference approved BODA literature.

The 1999 Caucus had three basic issues:

- 1) To petition the Board to resolve the name of our branch of the fellowship as soon as possible and if we are unable to keep the acronym "BODA" to provide us with one from the group we submitted:
 - EDA – Entrepreneurs of DA
 - DABO/DAFBO – DA for Business Owners
 - BDA – Business DA
 - DBA – Debtors in Business Anonymous
- 2) To petition the Board to establish an individual Business Trustee from our community nominated by us and answerable to us.
- 3) To ensure that the creation and editing of Business Owners literature is handled predominately by members of our branch of the fellowship/

Results:

- 4) Michael F. has been nominated as a Business Owner trustee – with all appropriate documentation to the full blessing of the BODA Caucus.
- 5) The Literature Committee has welcomed us and agreed to make sure that our literature will be handled as we have asked.
- 6) We accept the decisions about our name with bated breath.

Intergroup Service Rep Caucus — Report

The ISR Caucus is formed to share information among Intergroup service groups and foster the establishment of new Intergroups. We wish to make ourselves available as a resource to Conference Committees as they work through issues of common concerns.

Three service positions have been filled:

Chair — Janice R., Capitol Area DA

Secretary — Darlinn E., Southern California

Treasurer — Joseph C., Great Lakes

As a first project, the Caucus has undertaken the task of developing a materials packet for individuals who wish to start new Intergroups. We anticipate that the packet will be completed in a short while. In addition to the packet, the Caucus will look at a way to geographically group Intergroups that facilitates face-to-face meetings scheduled periodically during the year and gives a greater opportunity for the sharing of ideas and sponsored activities.

We feel that through the ISR Caucus, we have the means to accept David's challenge to take DA to places where it does not exist today. We believe that more and stronger Intergroups will promote a willingness to start new DA groups; that concerns for the risk in starting new meetings will be lessened by the knowledge that an Intergroup is available with help and support, even though it may not be physically located close by.

INTERNET CAUCUS REPORT

October 12, 1999

The Co-Chairs elected by the DA Internet Caucus are Kathleen M. and Lorinda H-C.

The Caucus meeting on Monday was attended by approximately 30 members, including three Trustees and all members of the Public Information Internet Subcommittee, who are currently responsible for the official DA web site.

A few words about what forms of communication are encompassed by "the Internet" and how DA is or might be affected by them:

A. World Wide Web

1. Official DA Web site now published
2. Regional and intergroup web sites now operating or being planned

B. Email

1. Use for communication with GSO
2. Use for communication among DA trusted servants, such as Trustees, committee members and caucus members
3. Use by individual members to form DA discussion groups which function as DA groups
4. Use by experienced members to sponsor members who live in areas where there are currently no meetings

C. Online chat rooms

1. Used to form online conference sessions which function as DA meetings.
2. Used by members to give pressure relief meetings to members who live far from areas where there are meetings.
3. Used to form online conferences among board members, committees and caucuses.

D. Intranet site development -- This is a technology that will support the development of a secured site for use only by authorized DA members internally.

Some of the issues which have started to arise, related to internet uses are:

A. Violations of the Traditions

B. Copyright violation issues

C. Protection of anonymity

D. Fellowship concerns about the design and maintenance of the official DA web site

E. Developing a mechanism to insure that DA can use all available internet technologies to carry the message to the debtor who still suffers.

The Caucus had some discussion about whether we should attempt to change our operating structure from a Caucus to a Committee. We decided to continue as a Caucus for the next year, while we

discover how the internet issues develop.

For the past three years the issues of the DA web site have been handled by a very active and able subcommittee of the Public Information Committee. That subcommittee has also been considering some other internet related issues, up to the present time. At this Conference, the Internet Caucus and this PI Internet subcommittee have agreed that the subcommittee will continue to handle issues related to the web site and the Internet Caucus will start to address all other internet-related issues.

The Internet Caucus has established three subcommittees to start to examine the most critical issues:

- A. DA groups being formed in online chat room and email lists. These groups may benefit from the development of suggested guidelines for forming and running these types of groups; particular attention should be paid to advising the groups about the value of observing the DA Traditions, and comments about how these translate into this new medium.
- B. Intranet development. The development of a secured site for confidential internal communication will require the development of security procedures, will require more sophisticated technical development, and will probably require more significant funding than the other issues currently being considered by this Caucus.
- C. Internet Liaison. This subcommittee will communicate with liaisons from all of the other Conference Committees to insure that their needs related to this medium are being addressed.

The Internet Caucus makes the following recommendations to the Board and to the Conference.

- A. The Caucus strongly supports the PI Web Subcommittee request for funding to support the redesign and maintenance of the official DA web site.
- B. The Caucus recommends that the Conference Committee schedule two Caucus meetings, rather than one, at future Conferences, and that one of these meetings be at the beginning of the Conference, before the Committee meetings. The Caucus found that it was not possible to conduct enough of the important business of the Caucus during the single meeting time which had been scheduled.

Respectfully submitted,



Kathleen M.
Co-Chair



Lorinda H-C.
Co-Chair

Committee Reports