

## **Candidates Sought For General Service Board Trustee**

The DA General Service Board seeks qualified candidates for the position of GSB Trustee, either now or as candidates for future openings. Strong candidates have a demonstrated record of success in various service positions over a number of years, and meet several other qualifications.

Trustees are elected from regions, but serve as national trustees, devoted to the interests of DA as a whole. There are [current openings](#) in several regions.

Candidates should meet the following qualifications:

1. Be a member of DA who regularly attends meetings, has a sponsor and is a sponsor, has and sits on pressure relief groups, and has at least three years of not incurring any new unsecured debt (Class A Trustee);
2. Be committed to working the Twelve Steps of DA (Class A Trustees), or have a working knowledge and understanding of the Twelve Step process (Class B Trustees);
3. Have a desire to seek the will of a Higher Power, however one may conceive of a Higher Power;
4. Be committed to service as a principle of life; have a willingness and desire to grow through service with the knowledge that it will have its challenges, requires a definite commitment of time, and that world service takes priority over other service;
5. Be dedicated to and active in DA service, as demonstrated by successful completion of service commitments on an ongoing basis, including experience and participation as a GSR or ISR at the World Service Conference;
6. Have the ability to follow through with commitments and show willingness to complete the commitment in accordance with DA principles, DA Tools, the Twelve Steps and the Twelve Traditions;
7. Have a desire and the ability to perform leadership roles in the spirit of being a trusted servant rather than a ruler and have the ability to work independently while at the same time being part of a team;

8. Be dedicated and committed to the health of DA and have a desire to carry the message to the still suffering debtor;
9. Understand the difference between majority rule and group conscience and be willing to work within the group conscience;
10. Have a flexible attitude and the ability to work with other people even if the direction was not the first choice;
11. Have reliable and private access to a telephone, a computer, a printer, and email;
12. Have effective communication skills, including the ability to listen to others and speak honestly, the ability to write and deliver reports, the ability to follow-up on messages and engage in the group process with the GSB, and to the ability to use the telephone, email, and the Internet;
13. Have good time management and organizational skills;
14. Have the ability to travel twice a year or more on GSB business;
15. Have the willingness to use one's full name, address, telephone number, and email address in order to communicate effectively with the GSB and the General Service Office.

The GSB bylaws establish a maximum of 15 Trustees, including a maximum of 10 Class A compulsive debtor Trustees and a maximum of five non-debtor Trustees. Class A Trustees are those who have arrested their compulsive debting, have not incurred new, unsecured debt for a period of at least three years and who are living so far as possible within the concepts of the Debtors Anonymous Twelve Steps. Class B Trustees are those who are not now and have not been afflicted by the disease of compulsive debting and who express a profound faith in the DA program. Trustees elect their own successors from among all interested parties, subject to approval at the next annual Conference.

GSB Trustees serve for a three-year term, and may renew their service for another three-year term, for a total of six years. New Trustees may join the Board at any time during the year; however, their term of office begins when they are ratified at a World Service Conference.

For more information about how trustees can be nominated, please see the DA web site. Click the link on the left side marked Service and read [How to Become a GSB Trustee](#) for details near the bottom of the page. We encourage those who are interested (or know someone who is interested) and meet the qualifications listed above to consider submitting a nomination package.